



Leadership Development Program Application

Application Deadline: December 1, 2023

Application to the MASFAP Leadership Development Program is open to institutional members interested in increasing their involvement in the area of association leadership at the state or regional level. Participants will be selected by the MASFAP Presidents (Past, Present, Elect) based on the applicant's own merits as presented in the application and supporting documents. The Presidents seek representation from a cross-section of the Association with diversity and balance in areas such as institution type and individual attributes. The Presidents look for:

- Evidence of commitment to the profession of financial aid and previous attendance and involvement in the association
- Expressed desire to pursue involvement in state or regional association leadership positions
- Ability to make time commitment of six bi-monthly, in-person, meetings throughout the year in addition to reading assignments and communication with MASFAP leadership throughout the year

Applicants must demonstrate the full support of their direct supervisor and employer. Individuals may nominate themselves, but must provide evidence that the employer will allow time for participation including conference calls, off-site meetings, and attendance at the MASFAP Fall Conference.

The 2024 Leadership Development cohort will begin in December 2023 and end their program participation with involvement in the 2024 MASFAP Fall Conference in November, 2024. Attendance is expected for all Zoom meetings and in-person meetings. Failure to attend and participate fully may result in removal from the program.

The 2024 Leadership Development Program cohort will be limited in size to no more than 5 individuals. Selection to join this elite program will be based on the criteria specified on the application form. **Applications are due December 1, 2023.** Notification will be made by December 8, 2023. **Applicants are required to submit two letters of recommendation; one must be from their direct supervisor.**

Personal Data *(please type or print)*

Full Name: _____

Home Address: _____

City, State, Zip: _____

Home Phone: _____ Mobile Phone: _____

Emergency Contact Name: _____

Emergency Contact Number: _____

T-Shirt Size: XS S M L XL XXL XXXL

Institution Name: _____

Address: _____

City, State, Zip: _____

Work Phone: _____ Work Fax: _____

Email: _____

Occupation/Title: _____

Years in Financial Aid: _____ Years in MASFAP: _____

Do you require any special accommodations or have any food allergies? _____

Leadership Information

This section of the application is completed by attaching no more than two typed pages. Please answer all questions in the order given, numbering each and using the heading. Use as much space for each question as needed, but do not exceed the total of two pages. Please put your name at the top of each page. Please do not submit a standard resume.

1. Involvement – Please describe, in detail, your involvement with MASFAP and any contributions you have made to the association.
2. Interest – What are your expectations of the MASFAP Leadership Development Program? Please tell us why you want to be selected as a participant for this program.

Commitment

Employer: *This candidate has my full support to participate in the MASFAP Leadership Development Program. I am aware of the time commitment involved in their effective participation and I agree to support them in work release time and with financial resources. Please include a letter of recommendation for the applicant.*

Institution Name: _____

Supervisor Title: _____

Supervisor Signature

Date

Applicant: *I understand the goals and commitments expected of me as a participant in the MASFAP Leadership Development Program. If selected, I will devote the required time.*

Applicant Signature

Date

Letters of Recommendation

Applicants are required to submit two typed letters of recommendation; one must be from the applicant's direct supervisor. Please attach the letters with the application form and information.

Deadline: December 1, 2023

Return completed application and required documentation by email to:

Amy Hager
MASFAP Leadership Development Program Committee Chair
AmyHager@macc.edu